
J. Allcock & Sons Ltd



Cert No. GB97/8810

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SLAVERY AND HUMAN TRAFFICKING STATEMENT

J. Allcock & Sons Ltd. take its social responsibilities very seriously and conducts its business in accordance with its core values of respect, integrity, accountability, innovation, motivation and customer focus. The Company is committed to understanding more about modern slavery and improving its practices to ensure that slavery and human trafficking are not present in the business or supply chain.

J. Allcock & Sons Ltd. is committed to:

- Creating a safe working environment for everyone working at or on its facilities.
- Upholding the principles defined by the United Nations Universal Declaration of Human Rights
- Adhering to the labour laws of all countries in which it operates
- Being available to hear and take action regarding all legitimate employment-related concerns
- Providing adequate welfare facilities as and when required
- Ensuring that modern slavery or human trafficking is not present in the Company's supply chains.

J. Allcock & Sons Ltd. is a private company comprising one manufacturing subsidiary, namely:

Wellington Rubber Company Limited. based in Openshaw, Manchester.

This statement relates to the above Company pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the financial year to 31 March 2016.

As a manufacturing business, a significant proportion of the Company's supply chain includes large multi-nationals involved in the supply of bulk raw materials. UK-based suppliers form part of the remainder of the supply chain. In order to monitor and mitigate the risks of slavery and human trafficking, the Company has, or is, undertaking the following actions:

- Introduction of contractual obligations that reflect modern slavery legislation across Company standard terms and conditions
- Inclusion of the assessment of slavery and trafficking risk into supplier sourcing and approved vendor listing
- Review and assessment of current supplier base
- Provision of necessary training to staff involved in purchasing and vendor approvals

The Company intends to continuously develop its knowledge and staff training relating to the Modern Slavery Act 2015.

Andrew Rushton
Managing Director

J. Allcock & Sons Ltd. (incorporating Wellington Rubber Company .Ltd)

A handwritten signature in black ink, appearing to read 'A Rushton', with a long, sweeping flourish extending to the right.

August 2017

Registration No: 228726